Change is the only constant, and that was never more true than in 2020. Even as a global pandemic disrupted our lives, IEC was already embracing a year of change.

In 2020, the Council welcomed a new board president, rolled out a new individual membership program, released a new logo and branding for the organization, launched the new grassroots program 100% Iowa, added new fundraising events and educational programming, further deepened our commitment to racial and environmental justice, and began a search for the organization’s next Executive Director.

Thanks to the support of friends and partners like you, board and staff adapted and grew throughout this year of change. We are proud to look back on our 25th Anniversary with you, celebrating successes and laying the groundwork for the next quarter century of work together.

Brian Campbell       Monte Marti
IEC Executive Director IEC Board
President
Celebrating 25 Years
IEC celebrated 25 years of making Iowa a better place to live, work, and explore in 2020.

In February, old and new friends, supporters, and partners gathered at the greater Des Moines Botanical Garden for a celebration marking this anniversary. Founder Buz Brenton spoke of IEC’s past and future, and guests enjoyed live music in a lush setting.

Part of the celebration included the unveiling of IEC’s new branding and logo. The ‘glyph’ captures Iowa’s sun, water, and land in a timeless yet modern design, and expertly weaves the past with a bold look for the future.

Even as COVID-19 changed our plans, IEC forged ahead, celebrating 25 Iowans who played an important part in the success of our organization, recognizing them at live and virtual events.

<table>
<thead>
<tr>
<th>Buz Brenton</th>
<th>David Osterberg</th>
<th>Emily Rice</th>
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<tr>
<td>Charlotte Hubbell</td>
<td>Susan Heathcote</td>
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<td>Mark Ackelson</td>
<td>Jim Pease</td>
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<td>Linda Appelgate</td>
<td>Mary Skopec</td>
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<td>The Garst Family</td>
<td>David Oman</td>
<td>Martha Norbeck</td>
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<td>Cindy Hildebrand</td>
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<td>Dennis Keeney</td>
<td>Bill Fink</td>
<td>Amanda Zwanzinger</td>
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</tbody>
</table>

As we step into 2021, we are already looking ahead to build upon our vision for the future of Iowa. Thank you for being a part of this journey.
Officers

Monte Marti – President
Representing Allamakee County Protectors

Catherine Cownie – Vice President

John Schmidt – Treasurer

Jonathan Gano – Secretary
Representing Trees Forever

Sarah Lohmeier – Immediate Past President
Representing Friends of Des Moines Parks

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Kevin Griggs – Representing Practical Farmers of Iowa

Naura Heiman Godar – Representing American Institute of Architects – Iowa Chapter

Laura Sarcone – Representing Des Moines Water Works

Nathan Unsworth – Representing Iowa’s County Conservation System

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Genevieve Dean

Jennifer Hermsen

Kurt Johnson

Craig Miller

Brinda Narasimhamoorthy

Kevin Techau
Jennifer Terry – Executive Director
Kerri Johannsen – Energy Program Director
Ingrid Gronstal – Water Program Director
Angelisa Belden – Communications Director
Jordan Bles – Director of Fundraising and Development
Michael Schmidt – Staff Attorney
Kitty Jacobson – Finance and Operations Administrator
Jordan Oster – Energy Outreach and Advocacy Coordinator, 100% Iowa Lead
Alicia Vasto – Water Policy and Advocacy Specialist
Steve Guyer – Energy and Climate Policy Specialist
Raihan Rashidi – Clean Energy Field Organizer
Paige Penningroth – Clean Energy Field Organizer
Kristen Weaverling – Energy Communications Coordinator / Clean Energy Field Organizer
Megan McDowell – Communications Support Assistant

2020 Past Staff
Haley Boyd – Communications and Development Assistant
Olivia Hicks – Communications Intern
Katie Luzier – Legal Intern

Executive Leadership Change
In January 2021, IEC welcomed Dr. Brian Campbell as the new Executive Director following the departure of Jennifer Terry in October 2020. We thank Jennifer for her years of dedicated service that saw exciting growth and opportunities for the Council.

Meet Brian Campbell
MEMBER ORGANIZATIONS

1000 Friends of Iowa
Allamakee County Protectors
American Institute of Architects - Iowa Chapter
Blank Park Zoo
BNIM Architects
Bozz Prints
Bur Oak Land Trust
Cedar Rapids/Linn County Solid Waste Agency
Center for Energy and Environmental Education
Center for Rural Affairs
Clayton County Energy District
Common Good Iowa
Conservation Corps of Minnesota & Iowa
Conservation Districts of Iowa
Dallas County Health Department
Des Moines Area Community College
Des Moines Founders Garden Club
Des Moines Water Works
Dickinson County Conservation Board
Drake Environmental Action League
East Okoboji Lakes Improvement Corporation
Ecocare Supply
Energy Association of Iowa Schools
Environmental Advocates
Environmental Law & Policy Center
EOR Iowa, LLC
Friends of Des Moines Parks
Friends of Neal Smith National Wildlife Refuge
Genus Landscape Architects
Grinnell Heritage Farm
Houston Engineering
Ideal Energy Inc.
Impact7G
Iowa Alliance for Responsible Agriculture
Iowa Association of Naturalists
Iowa Association of Water Agencies
Iowa Audubon
Iowa Chapter of the American Fisheries Society
Iowa Council of Trout Unlimited
Iowa Environmental Health Association
Iowa Farmers Union
Iowa Interfaith Power and Light
Iowa Natural Heritage Foundation
Iowa Prairie Network
Iowa Rivers Revival
Iowa Stormwater Education Partnership
Iowa Waste Reduction Center
Iowa Whitewater Coalition
Iowa’s County Conservation System
<table>
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<tr>
<th>Izaak Walton League - Des Moines Chapter</th>
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<td>Jennings Kallen Advisors</td>
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<td>Johnson County Conservation</td>
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<td>Lake Macbride Conservancy</td>
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<td>League of Women Voters of Iowa</td>
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<td>Linn County Conservation Board</td>
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<td>Northern Polk Pheasants Forever</td>
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<td>Oneota Community Co-op</td>
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<td>Pheasants Forever</td>
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<td>Polk County Conservation Board</td>
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<td>Polk County Public Works</td>
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<td>Poweshiek CARES, Inc.</td>
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<td>Practical Farmers of Iowa</td>
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<td>Prairie Rivers of Iowa RC&amp;D</td>
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<td>Raccoon River Watershed Association</td>
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<td>RAYGUN</td>
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<td>RDG Planning &amp; Design</td>
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<td>Regional Strategic, LTD.</td>
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<td>Ross Street Roasting Co.</td>
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<td>SafeNet RX</td>
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<td>Science Iowa</td>
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<td>Sustainable Iowa Land Trust (SILT)</td>
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<td>Spirit Lake Protective Association</td>
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<td>Sustainable Environmental Consultants</td>
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<td>Thumbprint Soap</td>
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<td>Trees Forever</td>
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<td>Waste Commission of Scott County</td>
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<td>Whiterock Conservancy</td>
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</tbody>
</table>
2020 was a year of celebrations for IEC’s Energy Program.

January marked the official statewide launch of the 100% Iowa grassroots campaign, and the legislative session brought a major win for the Council with the unanimous passage of Iowa’s Solar Net Metering law. Among other positives, this legislation puts net metering into Iowa’s code, and is the culmination of years of work by IEC staff and partners to protect Iowans’ access to solar energy.

IEC took a lead in charting a path to 100% clean energy in Iowa with the publication of two reports. Iowa’s Road to 100% Renewable reviewed more than a dozen recent studies on renewable energy needs by 2050 and identifies Iowa’s contribution to these efforts. Iowa Electric Generation: Condition of the State followed, laying out the current state of renewable and fossil-fueled electricity generation in Iowa and how utility profit motives are polluting Iowa’s water and air. IEC will continue to build on these reports in 2021.

The Council capped the year with the announcement that Alliant Energy will eliminate 487 megawatts of coal generation in Iowa. IEC advocated for the closure of uneconomic coal plants with testimony to the Iowa Utilities Board that the operation of the plants was expensive and unnecessary. The Burlington, Iowa, plant will be converted to gas in 2021 and the Lansing, Iowa, plant is slated for closure in 2022.

Follow along with IEC’s energy work at iaenvironment.org/energyprogram.

Watch Iowa’s Road to 100% Renewable
100% Iowa kicked off in 2020 with an ambitious goal to bring thousands of new people into the Council’s efforts to grow Iowa’s clean energy economy.

Plans to reach these individuals included education, digital engagement, and live events. Following a Clean Energy Caucus in late January, the group participated in several events across Central Iowa before the pandemic forced a pivot to solely digital engagement.

Creativity abounded as the group hosted online book clubs, held virtual clean energy tours, published unique videos, and more. Their efforts attracted nearly 5,000 people to the cause in their first year. As 100% Iowa entered the fourth quarter of 2020, they joined partner groups to engage the Des Moines City Council to pass a resolution committing the city to reach 24/7 carbon-free electricity by 2035.

The group celebrated in January 2021 when the resolution passed the Council unanimously, making Des Moines the first city in Iowa, and we believe the first in the nation, to pass a resolution calling for 100% clean energy in every hour of the day.

The 100% Iowa team will continue their work in 2021, expanding the group of clean energy supporters across the state and continuing efforts to push Iowa to be 100% clean.

Follow along with 100% Iowa’s work at 100percentiowa.com.

Watch 24/7 Carbon-Free Energy: What does it mean, and why is it important for Iowa?
Many Iowans discovered new places and fell even more in love with our natural spaces in the midst of the COVID-19 pandemic.

Iowans felt great relief and gratitude as water utilities and their frontline workers ensured uninterrupted drinking water service. Outdoor recreation boomed as Iowans flocked to lakes, rivers, and public parks. Legislators saw that value and responded to IEC’s push to continue funding the Resources Enhancement and Protection Program (REAP), the state’s popular and most successful county conservation program, for another two years.

The Iowa Natural Resources and Outdoor Recreation Trust Fund was also on the table in 2020, but stalled when the Capitol closed in March. Staff turned their focus to coalition building throughout the year, convening stakeholders and launching a new website and promotional video to urge funding the Trust. The coalition remains focused on engaging legislators to push for action on this long-overdue conservation funding. You can learn more at fundthetrust.org.

In 2020, IEC produced important new research on the vitally important, but often overlooked, topics of tile drainage and source water protection in Iowa through two new publications released in 2020. In addition to producing this research and information, IEC sought to grow the network of Iowans ready to take action on these and other issues. The organization created and launched its first virtual Clean Water Advocacy Training in 2020, educating attendees on creating impactful messages and removing the barrier of fear that often prevents people from taking action. Since October 2020, IEC has trained more than 150 supporters in detailed advocacy techniques, of which more than 50 were new to the Council.

Follow along with IEC’s water program work at iaenvironment.org/waterprogram.

Watch Fund Iowa’s Trust
Creative thinking abounded in 2020 and staff, leaders, and many members shared with IEC how much they enjoyed new ways to meet and engage.
IEC began 2020 with big plans, including hosting new fundraising events and the roll out of a new Individual Membership plan, adding levels for college students and young professionals, and adding an array of member benefits. While COVID-19 provided some unique logistical pivots, staff and board members saw plenty of positives from changes required to adapt to the pandemic.

The event fun began with a 25th anniversary event at the Des Moines Botanical Garden, with excellent music, food, and special guests. Pro H2O was the Council’s first-ever all virtual event, broadcast from Firetrucker Brewery in Ankeny, to rave reviews. The Bright Ideas Breakfast, featuring renowned environmental scientist Dr. Ayana Elizabeth Johnson, and our first-ever virtual Wild & Scenic Film Festival were hits, each drawing in more than 100 registrations from all across Iowa and as far as Colorado!

Iowans responded all year long. Our non-profit colleagues at food banks, arts organizations, and others shared stories of the wealth of support from their communities; IEC benefitted from a similar outpouring of support. The first-ever nationwide Giving Tuesday Now event on May 5 generated thousands for the Council, and donations didn’t slow down. IEC added nearly 250 first-time donors in 2020. All this as our staff sought new and expanded grant opportunities, building relationships that will sustain us moving forward.

IEC’s project work, program offerings, and services reflect the generosity of Iowans. We are so thankful to you for the support, enthusiasm, and partnership you have provided and look forward to working together to make Iowa the best place to live, work, and explore.

Watch our event videos
<table>
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<tr>
<th>Sponsor</th>
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<td>AdelmanDean</td>
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<td>Lorraine &amp; Tom May</td>
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<td>Craig &amp; Betty Miller</td>
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<td>Pamela Mollenhauer</td>
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<td>Conservation Corps of Minnesota &amp; Iowa</td>
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<td>Davis, Brown, Koehn, Shors &amp; Roberts, P.C.</td>
<td>Niman Ranch</td>
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<td>Des Moines Water Works</td>
<td>Pinhook Farm</td>
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<td>Dr. Richard Deming &amp; Above + Beyond Cancer</td>
<td>PolicyWorks</td>
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<td>EOR Iowa</td>
<td>Polly Moore</td>
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<td>Foth Infrastructure &amp; Environment, LLC</td>
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<td>Charlotte &amp; Fred Hubbell</td>
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<td>Integrated Power Contracting, LLC</td>
<td>John Schmidt &amp; Deb Wiley</td>
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<td>Iowa Association of Water Agencies</td>
<td>Hilary Tetrick/Iowa is Home</td>
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<td>Katie Cownie &amp; Damien Lock</td>
<td>Trellis Catering</td>
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<td>Cyril &amp; John Mandelbaum</td>
<td>West Bank</td>
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The Iowa Environmental Council is a 501(c)(3) nonprofit, nongovernmental organization. Our work is supported by our members, individual and corporate gifts, and private foundation grants.

IEC’s fundraising efforts in 2020 moved in the right direction. With the addition of virtual education sessions, statewide virtual fundraising events, expanded fundraising mailings, and a growing supporter pool, IEC’s total number of donors increased by nearly 250 people in 2020. That is also reflected in the 2020 revenue report below, with fundraising and events raising $31,000 more than 2019, while the categories of grants and other revenue also grew.

Remaining revenues at the end of 2020 are cash reserves for fiscal year 2021.

*These numbers are reflective of current GAAP standards.
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Thank you to our generous donors

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Elizabeth Zaletel

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Mike & Angelisa Belden
Jordan Bles
Elizabeth Blessington
Betty Boccella
Sen. Joseph Bolkom
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Jeff Chungath
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Sarah Garst
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Lois Schultz  
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Stuart Valentine
Veronica Vasto
Bill Von der Linde
Brandon Walls
Eric Ware
Libby Waterbury
Jerry Weiner
Julie Weisshaar
Lindsey Wiemer
Linda Wilgenbusch
Kris Winter
Richard Worm
Amy Zeigler
Amy Zimpfer